



## THE BILL OF RIGHTS AND RESPONSIBILITIES @ The HUB after School

**YOU** have the right to be respected; to have a nutritious meal; to choose from lots of fun activities; to express your creativity; to have staff members you can rely on; and to have a safe and reliable drug and alcohol free environment.

**PARENT'S** have the right to be respected; to visit The HUB at any time; to know their child is safe; to voice concerns about the programs or activities; to know if their child is misbehaving, ill or injured; to know about field trips; and to have open communication with Program Directors and The HUB Manager.

**STAFF MEMBERS'** have the right to be respected by youth, parents and other staff; to give input into the program; to express their creativity and to have a safe, comfortable work environment.

If **YOU** feel your rights have been violated, or you have been made to feel uncomfortable, it is your responsibility to immediately notify a member of the staff. We have your back!

**YOU** have a responsibility to help create an enjoyable and positive experience for everyone and to demonstrate mature behavior. Profanity and disrespectful speech will not be tolerated. Excessive rowdiness, fighting, or other inappropriate behavior can result in suspension from The HUB with your parents will be contacted. Public displays of affection (other than holding hands) are discouraged on the premises and at sponsored activities.

### **SMOKING, DRUGS, ALCOHOL, ETC. . . .**

Smoking is **NOT** allowed in or around the grounds of The HUB. Anyone found to be in possession of drugs, alcohol or any controlled substance, including drug paraphernalia or any weapon, while in The HUB or the surrounding area, will be immediately reported to the Police, parents will be called, and the participant will be prohibited from visiting The HUB.

**To report a violation of your rights please contact us immediately:**

Frankie Petittclerc - HUB Manager

Office: (360) 221-0969

[thehub@whidbey.com](mailto:thehub@whidbey.com)